

CURRICULUM VITAE



Name: Hans-Otto Sano

Present position: Research Director

Languages: Danish (proficiency), English (proficiency), French (speaking and reading)

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KEY QUALIFICATIONS

Human rights and development, Human rights and poverty reduction, human rights and economic growth, human rights, governance and institutions, human rights indicators and research methods.

Involved in three research projects. One on human rights-based approaches and poverty reduction, one on human rights and economics, and one on human rights research methods including how institutional theory can be applied in human rights research. I have worked earlier on subjects relating to governance and social accountability, on human rights indicators, and on the meaning and value added of human rights-based approaches I have research experience from several countries in sub-Saharan Africa and from South Asia.

PROFESSIONAL EXPERIENCE

2018-2019	Guest Professor lecturing on Human rights, Development, and Economic Change	University of Addis Ababa, Ethiopia
2017 –	Research Director	Danish Institute for Human Rights, Denmark
2016 - 2017	Acting Research Director	Danish Institute for Human Rights, Denmark
2013 – 2016	Senior Researcher	Danish Institute for Human Rights, Denmark

2015	External Examiner Assessment of Research Proposals	University of Oslo, Norway
2015		Academy of Finland, Finland
2010 - 2013	Senior Program Officer	The World Bank, Nordic Trust Fund, USA
2009 - 2010	Senior Researcher	Danish Institute for Human Rights, Denmark
	Head of Administration	Danish Institute for Human Rights, Denmark
2008 - 2009	Acting Director	Danish Institute for Human Rights, Denmark
2007 - 2008	Senior Researcher	Danish Institute for Human Rights, Denmark
2002 - 2007	Research Director and Deputy Director	Danish Institute for Human Rights, Denmark
1997 - 2002	Senior Analyst	Danish Institute for Human Rights, Denmark
1994 - 1997	Associate Professor	University of Roskilde, Institute of Development Studies, Denmark
1992 - 1994	Researcher	Centre for Development Research, Denmark
1990 - 1991	Chef du projet et du suivi et evaluation	Projet Danois, Niger
1986 - 1990	PhD Student and Research Fellow	Centre for Development Research, Denmark
1984 - 1986	PhD Student	University of Lund, Institute of Economic History, Sweden
1980 - 1984	Research Fellow	Nordic Africa Institute, Uppsala, Sweden
1979 - 1980	Tutor	University of Roskilde, Denmark

EDUCATION

2000	Diploma: Organisation Sociology	Mercury Business of Economics
1990	PhD Economic History	University of Copenhagen, Denmark/University of Lund, Sweden
1979	MA History	University of Copenhagen, Denmark

OTHER RELEVANT QUALIFICATIONS AND EXPERIENCES

Membership of professional bodies

2014-2017	Co-editor of a book project: Human Rights Research Methods with Bård Anders Andreassen, Norwegian Centre of Human Rights, and Siobhán McInerney-Lankford, the World Bank
2014	Member of Communities of Practices network on Human Rights and Development under the aegis of the World Bank
2013-2016	Member research group under the EU financed FP7 program: Fostering Human Rights Among European Policies (Frame)
2012	Member of Advisory Panel for the elaboration of the Danish Development Strategy for Danida
2005-2010	Member of expert Group on human right indicators, OHCHR
2004-2006	Member of OECD Metagora project on governance and human rights measurement
2001-	External examiner, University of Roskilde, Denmark
2001-2004	Member of Project Advisory Committee for Care Denmark
2000-2004	Member of Advisory Committee for Danish Association of Development (MS)

- 1999-2010** Member of Board and Scientific Advisory Committee for Rehabilitation and Research Centre for Torture, Copenhagen, Deputy Chair since 2006
- 1999-2001** Member of Board for Organisation of Development Researchers
- 1994-1997** Coordinator at Roskilde University on research project on Sustainable Agriculture in Semi-Arid Africa (Sasa)

Consultancies and Special Assignments

- 2016** For Danida, evaluation study on Danida's human rights-based approach
- 2014** For the World Bank with Thomas Gammeltoft-Hansen: Communities and Systems. Accountability, Measures in World Bank Africa Projects. The Danish Institute for Human Rights
- 2009-2010** For SIDA, Sweden, human rights indicators with Human Human Consultancy
- 2009** Consulting for PLAN in Helsinki, Finland
- 2009** For CARE Denmark: Study on Human Rights-based Approach, Uganda
- 2007-2008** Rights-based Programming. Consultancy, Danish Red Cross
- 2005-2004-2007** Human Rights Indicators. For the World Bank Research cooperation with DanChurch Aid on Documentation as regards HRBA
- 2004** For European Policy Evaluation Consortium (EPEC) and the DG Justice and Home Affairs: Fundamental Rights Impact Assessment
- 2004-** In cooperation with DanChurchAid: Action research on rights based approaches
- 2003** For the World Bank. Workers consultation as a component of Corporate Social Responsibility. In cooperation with Price Waterhouse Coopers and Business for Social Responsibility
- 2003-2006** For the Europeaid (EIDHR): Key expert on evaluation programming in cooperation with Mede European Consultancy

2003	For Mede European consultancy and OHCHR: Thematic evaluation of national human rights institutions
2003	For Norad: Development of Indicators, human rights projects
2002	For Dutch Cordaid, Consultancy on Human Rights Impact Assessment, Georgia
2002	Assessment Committee for senior researcher position, Norwegian Institute of Human Rights
2001-2002	Evaluation of Police training projects in Albania and Uganda (team-member)
2001	Acting head, research department, Danish Centre for Human Rights
2000-2002	Coordinator Nordic book project on Human Rights and Good Governance
2000-2001	Evaluation of the Norwegian Human Rights Fund (team-leader)
2000	Representing the Danish Centre for Human Rights with Danish Parliamentary Delegation visit to UN in New York
2000	Quality Control: Evaluation of Danish Democracy Fund
2000	Examiner Ph.D. thesis, University of Roskilde
1998	Capacity Assessment of Research Institutions and NGOs in Zimbabwe and Malawi concerning Human Rights and Democracy (for Danida)
1997	Co-responsible for student course in field work methodology and natural resource management, Indonesia
1995-1996	Examiner, Ph.D. thesis, Copenhagen Business School of Economics
1994	Review of World Wide Fund for Nature in Zambia (Teamleader)
1992	Responsible for Norad courses on Zambia
1990	Situation Analysis, Zambia, for Danida
1988-1990	Member of United Nations Research Institute for Social Development Team on Food Policy in World Recession: The Socio-economic and Political Implications of Pricing and Marketing Reforms
1988	An environmental analysis covering agriculture and livestock husbandry, including forestry and energy aspects, for Danida (Team-member)

1987 Analysis of Danida's project evaluation reports (team-member)

Relevant Country Experiences

2016 Field Mission to Bangladesh
2014-2015 Field mission to Ghana
2013 Field mission to Indonesia and the Philippines, the World Bank
2012 Field missions to Sierra Leone and Mozambique, the World Bank
2011 Field missions to Tunisia and South India, the World Bank
2010 and 2011 Field missions to Democratic Republic of Congo, the World Bank
Aug. 2009 - Feb. 2010 Consulting for SIDA, Sweden with European Human Consultancy
Oct.-Nov. 2009 CARE Denmark field mission, Uganda
Sep. 2007 India field work on rights-based approaches for DanChurchAid
Jan. 2003 Pakistan. Development of Indicators for Norad
Sep.-Oct. 2002 Georgia. Human Rights Impact Assessment. Dutch Coordaid
Dec.-Jan. 2001-2002 Albania and Uganda: Evaluation of Human Rights Police Training
Oct.-Dec. 2000 Nigeria, South Indian and Norway: Evaluation of the Norwegian. Human Rights Fund
May 2000 Pre-appraisal, DCHR Benin Support
Oct. 1999 Nepal, review of DCHR Support
Sep. 1999 South Africa, Project advising on monitoring and evaluation procedures
Aug.-Sep. 1999 Niger, assessing human rights situation
May 1998 Zimbabwe and Malawi. Capacity Assessment of Research and NGO Institutions concerning democracy and human rights
Sep.-Oct. 1998 Ukraine. UNDP Conference on Poverty and Rights
Nov. 1997 Rwanda. Human rights country assessment
Sep. 1997 Rwanda. Human rights country assessment

Jun. 1997	Indonesia. Course Leader in field course for university students in development studies and geography
Sep.-Oct. 1996	Tanzania. Field Research in Iringa District
Jul.-Sep. 1995	Tanzania. Field Research in Iringa District
Apr. 1994	Zambia. Review of Bangweulu Wetlands Project
Jun.-Sep. 1993	Tanzania, Research on politics and impact of agricultural marketing and pricing
Aug.-Dec. 1992	Tanzania. Research on politics and impact of agricultural marketing and pricing
Oct.-Dec. 1990-1991	Niger. Projet Danois, Etudes Suivi et Evaluation
Oct.-Dec. 1988	Zambia. Research on changes in
Sep.-Dec. 1987	Agricultural policy and their implications
Oct.-Nov. 1983	Nigeria. Research on government policy and rice production
Oct. 1980	Nigeria. Research on agricultural policies and their implications
Dec.-Jan. 1974-1975	India. Preparation for master's thesis

PUBLICATIONS

Please consult <http://www.humanrights.dk/staff/hans-otto-sano> for updated list of publications.